



Innovation through collaboration



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Dear Applicant

Thank you for your interest in this exciting opportunity to lead the Leeds Academic Health Partnership (LAHP), one of the biggest partnerships of its kind in the UK.

Leeds is a great city and the LAHP plays a central role in its commitment to health and social care. As well as having breath-taking countryside on its doorstep, Leeds is rated the UK's 'best city centre' and is one of the fastest growing cities in the UK. It is home to world-leading academic excellence, a number of NHS national organisations and a high concentration of digital and health technology businesses.

Like any large city there are also long term challenges but Leeds is already grasping the nettle and finding new ways of working together to solve them. Through the unique collaboration of LAHP, Leeds' inspirational leaders are bold, innovative and committed to playing their part in delivering the Leeds Health and Wellbeing Board's vision. That is, to reduce health inequalities and make Leeds the best city for health and wellbeing by 2030.

Among the pioneering foundations laid in our first few years are the Leeds Health and Care Academy, The Leeds Centre for Personalised Medicine and Health and an unprecedented, cross-sector regional healthtech partnership. We are also helping drive forward a new, inclusive growth strategy for the City Region through our involvement in the prestigious Massachusetts Institute of Technology Regional Entrepreneurship Acceleration Program.

All of this is part of a unique and transformational citywide endeavour to help Leeds continually learn, collaborate and adapt, and to help its citizens live healthier lives for longer. And it's the dedication of our partners who are making this possible.

It is an exciting time for our partnership as we come to the end of our first strategic planning cycle and turn our thoughts to how we will build on those foundations to transform health and care across the city in the next five years. This key leadership role will be pivotal in shaping and leading this new and exciting phase of our work.

It is a unique, exciting and challenging role. As such, you will need to be a highly experienced leader with well tuned political antennae, and a calm but determined style. With a clear vision and a keen understanding of the pressures, challenges and opportunities facing each of the LAHP partners, you will galvanise the partnership and ensure that it achieves its goals.

We wish you the very best with your application and look forward hearing from you.

Yours sincerely

Alan Langlands Chair, Leeds Academic Health Partnership board Vice-Chancellor, University of Leeds.



Leeds is



Leeds is in the famous county of Yorkshire, the largest county in the UK spanning 2.9 million acres.¹ With two airports, two national parks, breathtakingly beautiful countryside and a 45mile long coastline looking out onto the North Sea, Yorkshire is a world renowned tourist destination with a visitor economy worth £8 billion.²

Leeds' dynamic economic strengths continue to grow. The city is ranked 16th globally for growth in venture capital investment.

Leeds is a global centre of expertise for data analytics and one of the UK's leading innovation hubs. It is home to Nexus, a £40 million innovation centre led by the University of Leeds to incubate and grow start-up companies. Since 1995, the University of Leeds has created 100 spin-out companies with a total market capitalisation value of £500m.



Is one of the UK's leading innovation hubs

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Has a population of nearly 800,000.



Is one of the top UK cities for starting a business



Is ranked best UK city for quality of life





has its health and care system organised in such a straightforward way.







Leeds is home to national headquarters for:

Health Education England NHS Digital NHS England NHS Employers NHS Leadership Academy National Institute for Health Research Public Health England.





is our **business**





It's all about new ideas, creative thinking and transformational ways of working.

It's cutting edge, challenging and brave.

It might involve risk but can offer great and far reaching benefits for Leeds' people.

to be the best city for health and wellbeing, the city's most senior leaders decided that Leeds needed a



to help do just that.





We consider all aspects of life that influence local people's health.

Thinking

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That means we also help attract investment into Leeds which improves skills, jobs and income for people in all our communities.



that makes our partnership different.

We are one of the largest of our kind in the UK.

We bring together academia, health, social care and some charity sector organisations to work in partnership to serve our city.





At the heart of this big partnership is our small team, working as a conduit between our partners.

In serving the city, our job is to find experts in Leeds and bring them together to help solve some of the city's hardest health challenges.

There is no blueprint for how to do this.

Our city's experts need opportunities to forge new collaborations, to think and plan 'outside of the box', and to find solutions which transform our world long term.

We provide <th</th> <





We help turn groundbreaking ideas into life-changing realities, creating new ways to transform local people's health and wellbeing.

> ve do this

> > Providing a unique route to advice, challenge, approval and support from the city's senior leaders and influencers

- Brokering resource and expertise to ignite and support exclusive projects
- Providing ongoing management and practical business support to incubate projects as they emerge and grow.
- > Making vital introductions
- Providing unique creative space and time



ahead of the game'

These big, new ways of working all weave together

Our health and care workforce

Working smarter together as if one citywide team, informed by the latest evidence, research and technologies.

Making it personal

Understanding how to tailor care for each individual and discovering new ways to predict and prevent ill health.

Learning from data

Working carefully with the people of Leeds to use their data to improve their health and care.

Harnessing technology

Helping the NHS, innovators, healthtech companies, universities and local government to work closely together in new ways, to improve health and care for citizens.

Together this work is helping our city

- understand and respond to what local people need to stay healthy
- > continually learn and stay informed
- be the best city for health and wellbeing

A city where people in all our communities





Role details Managing Director

Leeds Academic Health Partnership

Hosted by the Faculty of Medicine and Health, University of Leeds

Salary: Competitive Reference: Closing date: Available up to full-time hours, negotiable

Are you a highly experienced leader, with experience of working at a senior level in the health and social care and/or academic sectors? Do you have outstanding relationship skills, with a proven record of overseeing largescale transformation programmes? Would you like to help us deliver exciting programmes that work with the people of Leeds to drive research and innovation, improve care, and make a difference?

The Leeds Academic Health Partnership (LAHP) works to transform ideas into lifechanging realities so people in Leeds' communities and beyond can live healthier lives for longer. We bring together three Leeds universities, the city's three NHS trusts, the Leeds NHS Clinical Commissioning Group and the City Council to:

- improve the quality, efficiency and sustainability of health and social care services
- drive economic growth that improves skills, jobs and wealth for everyone, and
- narrow the gap in the health and wellbeing between people in deprived, and more affluent, communities.

Our wider membership also includes the Yorkshire and Humber Academic Health Science Network, Yorkshire Cancer Research, St Gemma's Hospice and Leeds City College. For more information, go to **www.leedsacademichealthpartnership.org**.

We are seeking a highly experienced leader to steer us through the next phase of our development. Accountable to the LAHP board, you will be responsible for providing strategic and operational leadership to the organisation, developing key national and international partnerships, and driving support for our joint vision. You will be vital in ensuring the partnership continues to deliver on its ambition, and will be responsible for ensuring it does so sustainably and for mutual benefit.

You will have extensive experience of working in or across the interface between the health and social care and/or academic sectors. Significant board level experience in partnership organisations is essential, and you may also have substantial experience of working in industry, public health, local and national government, or the third sector.



You will project a notable national presence and be able to draw upon these networks to develop and deliver major transformational programmes and projects. As an experienced leader and people manager, you will be able to deliver complex work through others and as such will have line management responsibilities for the LAHP's Director and oversight of the full team. You must have extensive knowledge of the health and social care and academic sectors, including their challenges, priorities and policy developments, and be able to apply this knowledge with sound judgement and reason.

What does the role entail?

As the LAHP's Managing Director, you will:

- Provide visible senior strategic and operational leadership to the partnership, reporting to the LAHP board.
- Represent the partnership locally, nationally and internationally, bolstering the reputation of the city of Leeds and our partner organisations.
- Build on your existing national presence to develop local, regional, national and international partnerships that support the delivery of our vision.
- Ensure the partnership delivers on its vision in a way that is sustainable and for the mutual benefit of all members.
- Be responsible for the overall budget, creating opportunities to grow the partnership and generate income that supports our long-term financial sustainability.
- Develop and use analytical information to influence strategic direction and evaluate the impact of the partnership on our members and the city.
- Lead the development of future strategies, ensuring they take account of and support our members' priorities, needs, and their wider policy arenas.
- Use your in-depth knowledge of national policy developments to ensure the partnership remains abreast of and influences thinking on them.
- Apply this policy knowledge to shape the partnership's priorities and programmes, and to identify and secure opportunities for investment.
- Provide thought-leadership to the partnership and wider city, acting as a trusted advisor on matters within our remit.
- Regularly attend and represent the partnership and city at external meetings and events in and beyond Leeds. International travel will be required.
- Line manage the LAHP's Director of Strategic Development and Delivery, as well as provide oversight of the wider LAHP team.
- Demonstrate a culture of collaborative, agile systems-leadership and a commitment to transforming the health and wealth of the city of Leeds.



These duties provide a framework for the role, and you should not regard these as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As the LAHP's Managing Director, you will have/be:

- A postgraduate level qualification in a relevant subject or equivalent experience.
- Extensive experience of working in or across the interface between the health and social care and academic sectors in a systems-leadership role.
- Significant board level experience in similar, public-sector partnership organisations.
- An experienced senior leader and people manager, with a proven record of being able to deliver complex work through others.
- A notable national presence, with a proven record of drawing upon these networks to develop and deliver major transformational programmes and projects.
- Outstanding communication and interpersonal skills, able to form relationships with, secure the buy-in of, and give expert advice to senior stakeholders from a variety of sectors and backgrounds.
- Proven record of securing large-scale inward investment and of supporting successful, significant bids and grants.
- In-depth knowledge of health, care, and higher/further education policy, able to demonstrate expert knowledge of the challenges faced, locally and nationally, within these sectors.
- Highly numerate, with the ability to analyse complex facts and situations and develop a range of options.
- Proven ability to make difficult decisions autonomously, working to tight and often changing timescales.

You might also have:

- Substantial experience of working in the life-sciences industry, local and national government, and/or the third sector.
- Professional membership in a relevant field.

More information

As our host organisation, you will be employed by, and based at, the University of Leeds in Leeds City Centre.

How to apply

You can apply for this role online. More guidance can be found on the University of Leeds' How to Apply information page. Applications should be submitted by 23.59 (UK time) on the advertised closing date.

Contact information

To explore the post in further details, or for any queries you may have, please contact

Prof Paul Stewart

Tel: **+44 (0) 113 343 4230** Email: **p.m.stewart@leeds.ac.uk**

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our Working at Leeds information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our Accessibility information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our Criminal Records information page.



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Our partners



Leeds Community Healthcare







Leeds and York Partnership NHS Foundation Trust The Leeds Teaching Hospitals NHS Trust



Our associate member

Our affiliate members



Yorkshire & Humber **AHSN**





